

Success in law firms

... beyond legal knowledge

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What partners are...

- Shareholder / owner
- Leader / strategist
- Salesman
- Sales manager
- Account manager
- Product designer
- The 'product'
- Marketer / PR manager
- Brand manager
- Recruiter
- Trainer / coach / mentor



A successful firm must...

- Have a great leader(s)
- Be well networked
- Build and maintain great relationships
- Deliver great presentations
- Run great meetings
- Win more 'pitches' for work
- Ask great questions and listen actively
- Have an effective 'sales process'
- Negotiate effectively
- Create great products
- Think creatively
- Recruit the right people
- Give & receive feedback



Personal Balance Sheet

Your 'Capabilities' knowledge, qualifications,

expertise, experience



Number of Contacts

Depth of Relationships

Your 'Contact Value'



Networking – Why?

Find a new		Find out what		Find someone who supplies		Gain useful	
employee for our		competition is				information about	
team		doing					
Get known by others		Get others to know what we do		Help others with their business challenges		Increase my knowledge of	
Introduce Jack to		Make new friends		Meet key people		Raise my own and	
Jill for their mutual		both social and		and decision		the company's	
benefit		business		makers		profile	
See if an existing client needs other services		Spot potential new business by asking questions and listening carefully		To find new clients, new business opportunities and new collaborations			

Your conversations?

- Holidays / travel
- Hobbies / interests
- Home / background
- Family
- > Job
- Education



Networking - Be BIG!!

Brave

I nterested

Generous

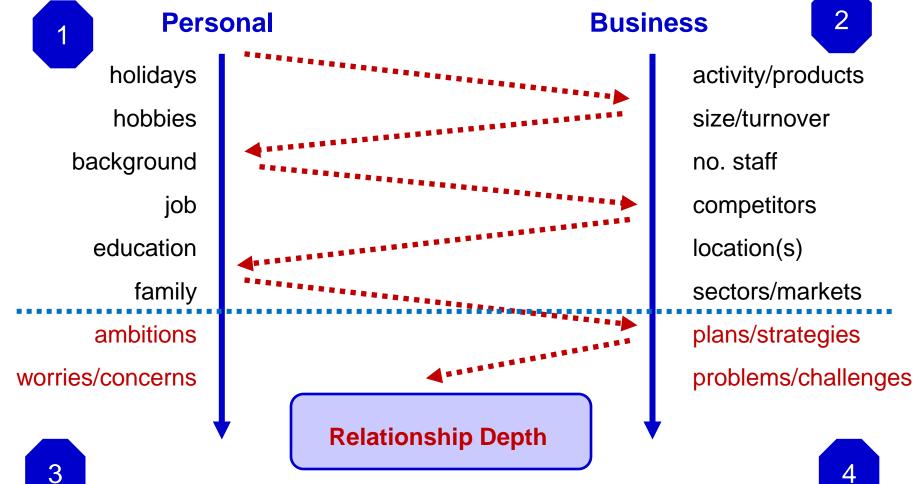


Your 'generous' conversations...

"How can I help?"



Building Great Relationships



Source: Creating High Value Relationships (PriceWaterhouseCoopers, 2008)

4

2

Great Presentations

Meeting Presentation Formal 'pitch' Conference Seminar Conversation

Preparation

Opening

Content / order

Closing

Style

Support materials



A great presenter...

- Confident
- Enthusiastic
- Intelligible, audible
- Variety of tone and pace
- Interactive
- Well structured
- Relevant
- > Humorous
- Appropriate materials
- Keeps to time



The Three 'V's

Visual

Appearance Body Language Eye contact Gestures Mannerisms

58%

Volume Speed Tone Pitch Inflection

Vocal

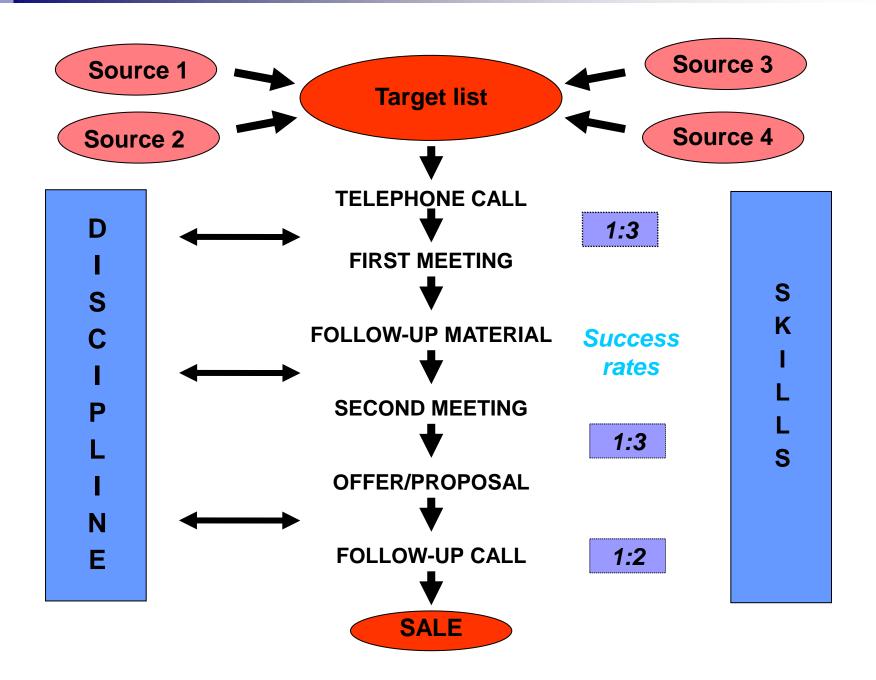
35%

Verbal Words Meaning Message Fluency Relevance

7%



Source: Albert Mehrabian: "Silent Messages" (1981)



Follow-up - discipline pays off

- 80% of new business comes after five+ calls/contacts with the same prospect
- > 48% of all 'sales' people make only one call/contact per prospect
- > 25% quit after the second call/contact
- > 12% quit after the third call/contact



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Thank you



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