

## Dear Presidents of the FBE Bar members,

As the president of the European Bars Federation (FBE), I am pleased to invite you or your appointed representative to join the FBE Equality and Diversity Commission in its works on the current state of the gender equality at the FBE Bar members. The Commission is conducting a survey and a report on the challenges and best practices regarding gender equality in the legal profession across Europe. The results of this work will be presented at the FBE General Congress in Malaga to be held in June 2024.

The FBE Equality and Diversity Commission is composed of representatives from various Bar associations and law societies that are members of the FBE. The Commission aims to promote and protect the principles of equality and diversity within the legal profession and the justice system. The Commission also seeks to foster dialogue and cooperation among the FBE Bar members on these issues.

The work of the Commission on gender equality is of great importance and relevance for the FBE and its members. Gender equality is not only a fundamental human right, but also a key factor for the quality and independence of the legal profession. The FBE is committed to advancing gender equality and inclusion in all its aspects.

I would like to extend the invitation to join the Commission and contribute to its work to all the FBE Bar members.

In order to join the Commission or nominate a Bar representative for the works of the Commission, please contact the Secretary of the FBE Commissions, Phillippe Loew, at: commissions@fbe-strasbourg.eu

I look forward to hearing from you and working with you on this important project.

Sincerely yours,

Trebela Konopada

President of the European Bars Federation