

Women Leaders in Law, Business and Public Sector Summit

▶ 18th–19th March



18th MARCH ▶ WELCOME AND OPENING

Venue: Paris City Hall

- 17:30–18:00 **Welcome reception for participants**
- 18:00–18:45 **Opening address**
- 18:45–18:50 **Photos**
- 18:50–18:55 **Keynote speech**
- 19:00–20:00 **Networking**

19th MARCH ▶ WORKING DAY

Venue: CNB premises

- 08:30 **Arrival of guests**
- 09:00 **Opening speech**
- 09:15 **PANEL 1: Discriminatory biases in the use of artificial intelligence tools**
Artificial intelligence tools, despite promising neutrality and efficiency, often reproduce discriminatory biases, amplifying existing inequalities. Both European and international legal frameworks have been strengthened to address these risks: the Council of Europe Convention (2024) and the EU AI Act (2024) aim to ensure that AI respects fundamental rights, by prohibiting systems with a high risk of discrimination. However, algorithms fed by biased data (under-representation of women, racial stereotypes, etc.) perpetuate systemic discrimination, as shown by the work of the CNIL and the Defender of Rights. In line with the Statement voted at the Women Leaders in Law Summit in Barcelona, this panel proposes to examine how to reconcile technological innovation and equality, at a time when algorithmic biases threaten to widen social gaps.
- 10:30 **Discussion**
- 11:00 **Coffee Break**

AGENDA

- 11:30 **PANEL 2: Moving beyond the observation of inequalities: Shared governance tools**
How can we transform observations of gender inequality into concrete action? While digital parity has been achieved, disparities remain unequal pay, under-representation of women in decision-making bodies, etc. How can we rethink the rules and modes of governance to overcome these imbalances and develop a common culture of governance for both women and men, thereby promoting women's access to leadership? This panel will explore the most effective tools already in use, while questioning their ability to create a common culture of shared governance, nourished by diverse practices. Can gender indicators, often seen as levers for inclusion, also become tools for performance?
- 12:45 **Discussion**
- 13:45 **Lunch break**
- 14:30 **Inspirational speech**
- 14:45 **PANEL 3: The decline of women's rights internationally**
At a time when women's rights are suffering alarming setbacks in many parts of the world, this round table discussion examines ways to preserve the strength of the law in the face of growing threats. How can legal instruments counter attacks on the rule of law and protect existing rights, when countries such as the United States are seeing the right to abortion challenged, and others, such as Afghanistan and Iran, are imposing drastic restrictions on women's fundamental freedoms? This panel will highlight the geographical areas where these setbacks are most pronounced, while exploring the forms of international solidarity needed to halt this regression.
- 16:00 **Proposal for action**
- 16:30 **Coffee break**
- 17:00 **Statement and concluding panel**
- 20:00 **Dinner**