

Women Leaders in Law, Business and Public Sector Summit

▶ 18th–19th March



AGENDA

18th MARCH ▶ WELCOME AND OPENING

Venue: Paris City Hall, Hôtel de Ville de Paris,
entrance at 3 rue Lobau, 75004 Paris

- 17:30–18:00 **Welcome reception for participants**
- 18:00–18:45 **Opening address**
- ▶ **Anne Hidalgo**, Mayor of Paris
 - ▶ **Julie Couturier**, President of the National Bar Council
 - ▶ **Michael Griem**, President of the Federation of European Bars
 - ▶ **Isabelle Rome**, Ambassador for Human Rights
 - ▶ **Eléonore Caroit**, Minister Delegate to the Minister for Europe and Foreign Affairs, responsible for Francophonie, International Partnerships and French Nationals Abroad
- 18:45–19:00 **Presentation of the Women Leaders in Law Summit Equality Trophy**
- 19:00–19:05 **Photos**
- 19:05–20:00 **Networking**

19th MARCH ▶ WORKING DAY

Venue: CNB premises, CNB,
180 boulevard Haussmann, 75008 Paris

- 08:30 **Arrival of guests**
- 09:00 **Opening speech**
- ▶ **Marie-Aimée Peyron**, President of the Commission for European and international Affairs of the CNB
 - ▶ **Michele Calantropo**, Vice-President of the FBE
- 09:15 **PANEL 1: Discriminatory biases in the use of artificial intelligence tools**
- Despite their promise of neutrality, AI tools reproduce discriminatory biases due to biased data, exacerbating inequalities. Although provisions such as the EU AI Act (2024) attempt to regulate them, the question remains: how can innovation and equality be combined in the face of these risks?*
- MODERATOR**
Izabela Konopacka, former President of the FBE and former Vice-President of the Wrocław Bar Association (Poland)
- SPEAKERS**
- ▶ **Catarina Sarmento E Castro**, former Minister of Justice of Portugal, former judge at the Portuguese Constitutional Court
 - ▶ **Céline Roux**, Deputy Ombudsman in charge of professional ethics for security professionals
 - ▶ **Ludmila Glembotzky** (Bilbao), Secretary of the FBE New Technologies Commission
 - ▶ **Agneszka Poteralska** (Wrocław), Member of the FBE New Technologies Commission
 - ▶ **Gabriela Bar** (Wrocław), member of the FBE New Technologies Commission
 - ▶ **Hélène Laudic-Baron**, Vice-President of the National Bar Council, Chair of the Working Group on Artificial Intelligence
- 10:30 **Round table discussion** 🗣️
- 11:00 **Coffee Break** ☕

- 11:30 **PANEL 2: Moving beyond the observation of inequalities: Tools for shared governance**

Despite numerical parity, wage gaps and under-representation of women in key positions persist. How can we change the rules to promote their access to leadership? This panel explores existing tools and their potential to reconcile inclusion and performance through shared governance.

MODERATOR

Nawel Oumer, President of the Commission for Equality, Lawyer at the Paris Bar

SPEAKERS

- ▶ **Vanessa Bousardo**, Former Vice-President of the Paris Bar, President of the Bâtonnière du Monde association
- ▶ **Frédérique Agostini**, Councillor at the First Civil Chamber of the Court of Cassation, President of the National Mediation Council
- ▶ **Isabelle Raynaud-Gentil**, First Advocate General at the Paris Court of Appeal, President of Femmes de Justice
- ▶ **Nathalie Pilhes**, Delegate for the National Plan for Women, Peace and Security at the Ministry of the Interior, President of the 2GAP collective

- 12:45 **Round table discussion** 🗣️

- 13:15 **Lunch break** 🍴

- 14:30 **Inspirational speech**

Isabelle Rome, Ambassador for Human Rights (video)

- 14:45 **PANEL 3: The decline of women's rights internationally**

Considering the alarming decline in women's rights (in the United States, Afghanistan, Iran, etc.), this round table will ask: how can legal instruments be strengthened to protect existing rights and counter these threats? It will identify the areas most affected and explore the international solidarity needed to reverse this trend.

MODERATOR

Marie-Aimée Peyron, President of the CAEI of the CNB

SPEAKERS

- ▶ **Hilda Dehghani-Schmit**, Iranian activist
- ▶ **Elisabeth Zakharia Sioufi**, President of the UIA Women's Committee (in person or via videoconference)
- ▶ **Cristina Díaz-Malnero**, Member of the Barcelona Bar Association Council and Head of Training
- ▶ **Prof. Sara Chandler**, former President of the FBE, outgoing Chair of the Equality, Diversity and Inclusion Committee of the Law Society of England & Wales
- ▶ **Hanna Machińska**, former Deputy Commissioner for Human Rights of Poland, Professor of Law at the University of Warsaw

- 16:00 **Proposal for action**

- 16:30 **Coffee break** ☕

- 17:00 **Concluding panel and adoption of a declaration by participants**

- ▶ **Maura Derivan**, Former President of the Law Society of Ireland
- ▶ **Dominique Attias**, Former President of the FBE, Former Member of the CNB, Former Vice-President of the Paris Bar
- ▶ **Monica Szwarc**, Professor at the Institute of Legal Sciences of the Polish Academy of Sciences, specialist in European Union law

- 19:30 **Dinner** 🍴

Venue: Péniche du Diamant Bleu

- ▶ Boarding at 7.30 p.m.
- ▶ Departure at 8:15 p.m.
- ▶ End of evening at 11:20 p.m.

